

(re)Frame Conflict, LLC

Empowering individuals and organizations to navigate conflict and change constructively.



Ask yourself these five questions:

- 1) Are **conflict** and **tension** distracting from my team's ability to work **efficiently**, **effectively**, and **stay focused** on our **mission** and **objectives**?
- 2) Do our leaders, managers, and staff have the skills and tools to handle conflict **and change** in **constructive** and **healthy** ways?
- 3) How effective are our **communication practices**, **processes**, and **procedures** for addressing conflict? (Where is there a need for improvement?)
- 4) Does my organization need support navigating **current** or **anticipated** conflict and high-tension situations? (Especially during **periods of change**?)
- 5) **How can I enhance** my communication, strategic thinking, and leadership skills to manage and navigate conflict more effectively?

Do these questions resonate?...

If so, please [email](#) or visit RFC's [meeting scheduler](#) to set up an initial inquiry session.

Our core services include:

- ✦ [Organizational Consulting](#)
 - ✦ Facilitation & Mediation
- ✦ [Conflict \[Leadership\] Coaching](#)
- ✦ [Training & Workshops](#)

Note: RFC's work is not location-bound; we conduct work virtually, hybrid, and in person.



Tyler G. Olson, PhD | | Founder & Principal Consultant

With a **PhD in Leadership and Change** from Antioch University (2023) and an **MA in Conflict Resolution** from Portland State University (2012), Tyler ("Ty") **supports** and **empowers** individuals, leaders, and organizations to **increase their capacity** to **navigate conflict constructively**. For over 15+ years, he has taught, trained, coached, facilitated, and consulted in settings ranging from boardrooms to classrooms to community forums. Ty's approach is **grounded in evidence-based social-behavioral science research**. He is committed to working collaboratively with clients to design processes, programs, and interventions that will have a lasting positive impact.

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www.reframeconflict.com