

Becoming Anti-Racist: Moving through “I” to “We” (a map for cultural change in communities & organizations)



A working adaptation building on Dr. Andrew M. Ibrahim’s *Becoming Anti-Racist* model (www.SurgeryRedesign.com) inspired by Dr. Ibram X. Kendi’s work, *How To Be An Antiracist*.
“Transformational Zone” and “Moving through I to We” added by Tyler Olson, PhD candidate (2020).